



Environmental Policy

This is the Environmental Policy Statement of HPC plc. The Policy covers the company's activities within the following scope as per our ISO: 14001 Management system:

The Assembly, test and supply of equipment, spares, service, technical support and provision of the installation of compressed air systems and ancillary equipment. The manufacture of compressed air components.

It is the policy of HPC plc to conduct its business in such a way as to prevent pollution and conserve the resources of the world we live in.

We will ensure that all activities are carried out in conformance to the relevant environmental legislation, regulations, guidelines and industry codes of practice.

We will define the roles and responsibilities for the Environmental Management system and make available to all on the company network and main noticeboard warehouse. (ENP 16 organisational roles and responsibilities).

Encourage all employees to report a hazard or near miss (spill) which cannot be controlled personally to an appropriate Line Manager

In the operation of processes, we will seek to minimise waste, reduce energy consumption, reduce harmful emissions and, where possible work with suppliers who have similar environmental aims.

Arrangements for Environmental and Health and Safety. More practical arrangements are detailed in work instruction HSWI 024. This document is available to all on our shared Z drive.

In the purchase of compressed air system equipment or machinery we will look for products with high energy efficiency and minimum contamination of the environment.

We will take a responsible approach to the disposal of End-of-Life waste by ensuring that redundant electrical equipment, machinery or vehicles are sent for reuse or recycling through approved disposal companies. HPC Offer an end of life take back scheme for our compressor systems promoting responsible recycling.

Our environmental management system will provide a framework for continual improvement by identifying programmes and setting improvement objectives and targets that are regularly monitored and reviewed. Waste streams are detailed in ENP1 and monitored with waste collected by registered waste carriers.

Provide sufficient time and resources to address Environmental matters.

Provide the necessary equipment and training to deal with an Environmental incident either on our own premises or on customer sites (Spill kit).

The company expects its employees to be aware of environmental issues and to have these in mind when undertaking their duties, training will be provided to maintain and increase the level of environmental awareness.

This Policy and the obligations and responsibilities required by the environmental management system have been communicated to all employees and is available on the company network and noticeboards. The Policy is available to the public on request or via our website.

This policy will be reviewed at every management review and reconfirmed annually by the signatory at a minimum even if the content is unchanged.

Jason Morgan
Chief Executive
May 2025